

The Habits of

HEALTHCARE RECRUITING

Old Habits Are Hard to Break

Reality:

*Outdated Recruiting Habits are Costing Healthcare Organizations
Time, Money, and Talent.*

AlediumHR

Our HR is Healthcare Recruiting



Today's Healthcare Why Slow to Change



- Still Reviewing & Overanalyzing Every Resume
- Reliance on Job Boards & Outdated Recruiting Methods
- Disorganized Internal Hiring Teams
- Lengthy Screening & Interview Processes
- Over-Spending on Outside Recruiting Sources



Challenge:

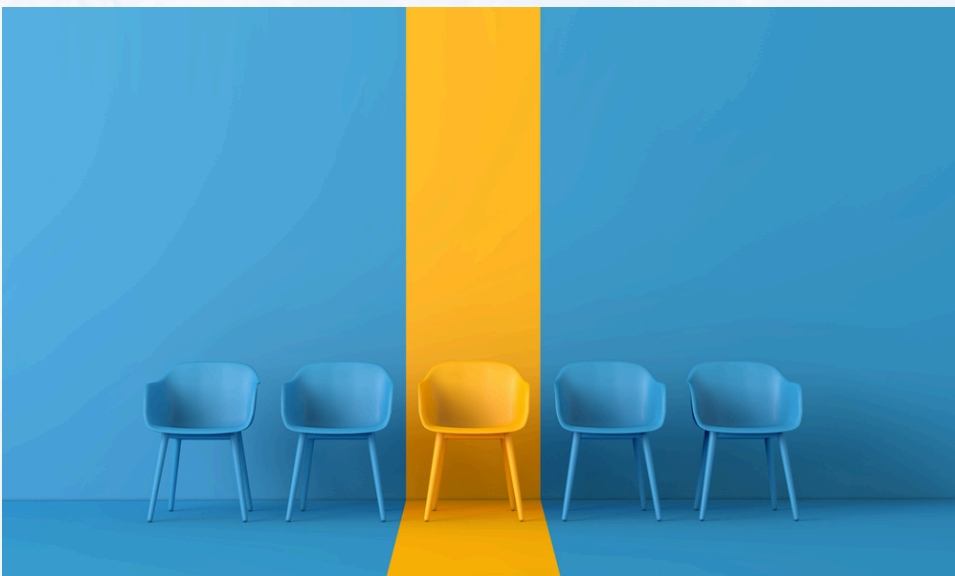
These habits cost healthcare organizations millions in wasted budget spend and lost talent opportunities.

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NEW HIRING HABITS

How to Break the Cycle



- Processes Built Around Your Needs & Requirements, not an off-the-shelf one-size-fits-all
- Utilizing Technology > AI
- Being Flexible & Adaptable to Change
- Creating Recruiting Partnerships that bring Value, not added Costs.

Strategy:

Creating a renewed talent acquisition strategy with market differentiators that will capture more candidates for your clinical and non-clinical job opportunities

THE RIGHT PARTNER

Creates Value, Not Added Costs



- Creates a Partnership that provides a value proposition.
- Willing to provide a Shared-Risk model
- Embraces AI & Technology to lower costs
- Provides a Strong Placement Guarantee with fee options, not just a percentage.
- Creates an ROI for your recruiting spend.

Outcome:

For too long, internal talent acquisition teams have been viewed as nothing more than a line-item expense. But times have changed—and so must the way organizations think about recruiting.

WHY ALEDIUMHR

We Help Build New Hiring Habits



- Zero Risk to You › No Upfront Cost
- We Only Recruit Healthcare Professionals
- 12 – 24 Month Placement Guarantees
- Offer RaaS (Recruitment-as-a-Subscription Pricing)
- Proprietary Talentlytical® AI Healthcare Recruiting Platform
- Volume fixed-fee pricing. No high % of Salary Fees.

Moving Forward

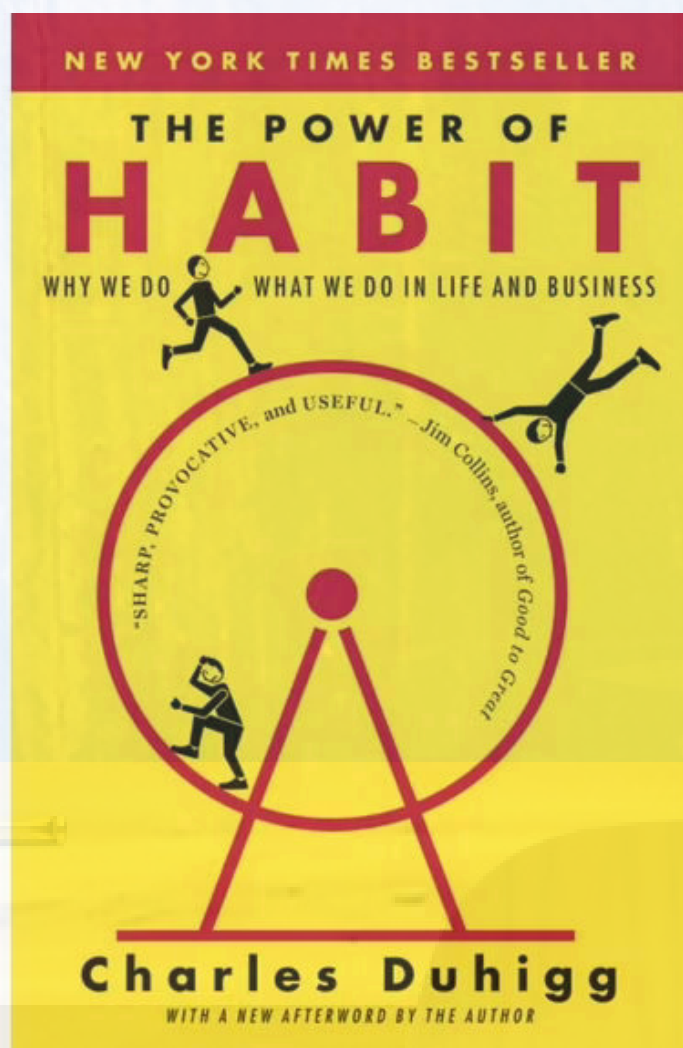
The competition for talent is intensifying. To succeed, you need more than just another recruiting vendor. You need a partner who can deliver cost-effective results.

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READY TO CHANGE?

Book a 20 Minute Hiring Habit
Consultation To Learn More



Book Today!

Break Old Recruiting Habits and Build a
Smarter Hiring Strategy,

Book a 20-minute Hiring Habit

Consultation & Receive the 2023 Revised

Edition of the NY Times bestseller "The
Power of Habit" by Charles Duhigg, while
supplies last.